

Governance and Management of the Service Policy Incorporating Confidentiality of Records

Purpose

Greater Hume Children Services is managed by Greater Hume Shire Council which ensures appropriate governance arrangements are in place in respect of financial management, legislative compliance, human resource management and policy development and adoption.

Scope

Staff and management, Educators, Relief Educators, parent/guardians and volunteers.

Definitions

Educators: are fully licensed registered educators in accordance with service policy and procedure.

Relief Educators: are fully licensed and registered relief educators in accordance with service policy and procedure.

Policy Content

Greater Hume Children Services will ensure that:

- i. administrative systems are established and maintained to ensure the effective operation of the service.
- ii. records and information are stored appropriately to ensure confidentiality, are available from the service and are maintained in accordance with legislative requirements.
- iii. the regulatory authority is notified of any relevant changes to the operation of the service, of serious incidents and of any complaints which allege a breach of legislation.
- iv. processes are in place to ensure that all grievances and complaints are addressed, investigated fairly and documented in a timely manner.
- v. service practices are based on effectively documented policies and procedures that are available at the service and reviewed regularly.

Links to Policy

Links to Procedures

Payment of Fees Office Procedure

Payment of Fees Educator Procedure

Incident Injury Trauma and Illness Office Procedure

Incident Injury Trauma and Illness Educator Procedure

Enrolment and Orientation Office Procedure

Excursions Procedure

Dealing with Medical Conditions Procedure

Child Safe Environment Educator Procedure

Child Safe Environment Office Procedure

Code of Conduct Procedure Including Determining the Responsible Person Present and Participation of Volunteers and Students

Nutrition Food and Beverages and Dietary Requirements Procedure

Dealing with Infectious disease Procedure



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References

Australian Children's Education and Care Quality Authority (2011). Guide to the Education and Care Services National Law and the Education and Care Services National Regulations 2011

Australian Children's Education and Care Quality Authority (2011). National Quality Standards

Australian Children's Education and Care Quality Authority (2011). Guide to the National Quality Framework

Australian Children's Education and Care Quality Authority (2011). Guide to the National Quality Standard

Firth, J, Kambouris N, & O'Grady O. (2003). Health and Safety Model Policies and Practices. (2nd ed.) National Health and Medical Research Council. (2005). Staying Healthy in Childcare: Preventing Infectious Diseases in Child care (4th Ed.)

Responsibility

Service Manager

Relevant Legislation

Education and Care Services National Regulation 2011 Regulation 168 (2) (i) Education and Care Services National Law Act 2010 Local Government Act 1993

Associated Records

Document Control

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